8 MANDATUM

JOHANNA LAMMINEN Born 1966

CV

EDUCATION

Tampere University of Technology

• Doctor of Science in Technology 2016, Industrial engineering and management

Helsinki University of Technology

• Master of Business Administration 1999

Tampere University of Technology

• Licentiate in technology 1994, Industrial management

CAREER

Novana Ltd

• Chief Executive Officer 2023-

Gasum Ltd

- Senior Advisor 2021-2022
- CEO 2014-2021
- Executive Vice President and Deputy to CEO 2013-2014

Danske Bank Finland Ltd

• CEO 2012-2013

Sampo Bank Ltd

• CFO 2011-2012

Evli Bank Ltd

• CFO, Deputy to CEO 2005-2011

SSH Communication Security Corporation

• CFO 1999-2005

Arcus Software Oy

Managing Director 1999–1999

Finnetcom Oy

• Director 1996-1999

Elisa Communications (HPY)

• Business Controller 1990–1997

POSITIONS OF TRUST

Mandatum Plc

- Member of the Board 2023-
- Chair of the Audit Committee 2023-

Alisa Bank Plc

- Vice Chair of the Board 2023-
- Chair of the Audit Committee 2023-

Greenriver Holdco S.L

• Member of the Board 2024-

Auroora Yhtiöt Plc

• Member of the Board 2025-

Finnish Business and Policy Forum EVA

• Member of the Board 2020-

The Research Institute of the Finnish Economy ETLA

• Member of the Board 2020-

Savonlinna Opera Festival

- Chair of the Board 2022-
- Chair of the Board of Trustees 2017-2021
- Member of the Board of Trustees 2015-2017

Cellmark AB

- Member of the Board 2021-
- Member of the Audit Committee 2021-

Cargotec Corporation

- Member of the Board 2017–2024
- Member of the Audit Committee 2023-2024
- Board nominee for sustainability topics 2022-2024

Finnish Foundation for Technology Promotion

- Chair of the Board 2020-2023
- Member of the Board 2014-2019

Sampo Plc

- Member of the Board 2019–2023
- Member of the Audit Committee 2019-2023