

MANDATUM PLC ANNUAL GENERAL MEETING 15 MAY 2024**Agenda**

- 1. Opening of the meeting**
- 2. Calling the meeting to order**
- 3. Election of the persons to scrutinise the minutes and to supervise the counting of votes**
- 4. Recording the legality of the meeting**
- 5. Recording the attendance at the meeting and adoption of the list of votes**
- 6. Presentation of the Financial Statements, Report of the Board of Directors, and the Auditor's Report for the Financial year 2023**
 - Review by the Group CEO: Petri Niemisvirta
 - Presentation of Auditor's report: Reeta Virolainen, Deloitte Ltd
- 7. Adoption of the Financial Statements**
- 8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend**
- 9. Resolution on the discharge of the members of the Board of Directors and the CEO from liability for the Financial year 2023**
- 10. Consideration of the Remuneration Report for Governing Bodies**
- 11. Consideration of the Remuneration Policy for Governing Bodies**
- 12. Resolution on the remuneration of the members of the Board of Directors**
- 13. Resolution on the number of members of the Board of Directors**
- 14. Election of members of the Board of Directors**
- 15. Resolution on the remuneration of the Auditor**
- 16. Election of the Auditor**
- 17. Resolution on the remuneration of the Sustainability Reporting Assurer**
- 18. Election of the Sustainability Reporting Assurer**
- 19. Authorising the Board of Directors to resolve on the repurchase and/or on the acceptance as pledge of the Company's own shares**
- 20. Authorising the Board of Directors to resolve on the issuance of shares and special rights entitling to shares**
- 21. Closing of the meeting**