8) MANDATUM

HERMAN KORSGAARD

Born 1987 CV

EDUCATION

Stanford Executive Program 2022

INSEAD

• Master of Business Administration (MBA) 2015

Bayes Business School (formerly Cass)

• BsC Investment and Financial Risk Management 2010

CAREER

Altor Equity Partners AS

- Partner 2024-
- Principal 2023-2024
- Director 2019-2023
- Senior Associate 2016-2019

Bain & Company

MBA Summer Associate 2015

Philipp Morris International AS

- National Commercial Manager 2013-2015
- Manager Research Nordics 2012–2014

Morgan Stanley & Co. International plc

Analyst Investment Banking 2010–2012

POSITIONS OF TRUST

Mandatum plc

- Board Member 2024-
- Member of the Audit Committee 2024-

Kommunalkredit Austria AG

- Supervisory Board Member 2024-
- Member of the Credit Committee 2024-
- Member of the Audit Committee 2024-

Transcom Worldwide AB

- Board Member 2022-2024
- Chair of Remuneration Committee 2022-2024

Svea Solar AB

• Board Member 2022-

Sbanken ASA

- Board Member 2021-2022
- Chair of Audit Committee 2021-2022

Rossignol Group (Chartreuse et Mont Blanc S.A.S)

• Board Member 2018-

Dale of Norway AS

- Board member 2017-
- Chair of the Board 2022-2024

Bruynzeel Storage Group B.V.

• Board Member 2019-2021