

Proposal of the Board of Directors for Distribution of profit

Dividend

The distributable capital of Mandatum plc, the parent company of the Mandatum Group, was EUR 1,066,246,724.11 as at 31 December 2024, of which the profit for the financial year 2024 was EUR 568,363,620.94. The Board of Directors proposes to the Annual General Meeting on 15 May 2025 that a dividend of EUR 0.66 per share, EUR 331,779,856.32, be distributed. After taking into account the proposed dividend, the distributable assets of Mandatum plc amount to EUR 734,466,867.79. The remaining assets will be retained in the company's equity.

Payment of dividend

The dividend is proposed to be paid to shareholders who are registered in the shareholders' register of Mandatum plc maintained by Euroclear Finland Ltd as at 19 May 2025, the record date for the payment of the dividend. The Board of Directors proposes 26 May 2025 as the dividend payment date.

Financial position

There have been no material changes in the financial position of the company since the end of the year under review. In the opinion of the Board of Directors, the proposed dividend distribution will not endanger the company's solvency or liquidity.

12 February 2025

MANDATUM PLC
Board of Directors

