Description of Data Processing at Mandatum Life Services Ltd regarding IFRS calculations

Contact Information for the Data Processor

If you have questions about data protection, we ask that you primarily contact <u>the customer service of</u> <u>Mandatum Life</u>. You can reach the data protection officer of Mandatum Life at <u>dpo@mandatumlife.fi</u>.

The Purposes for the Processing of Personal Data

The processing of personal data is necessary for calculating and reporting pension liabilities and costs based on the employee benefits in accordance with the IFRS standards. Mandatum Life Services Ltd provides calculation and reporting services for companies that adhere to the IFRS standards. In order to provide the services we receive data from pension funds, insurance companies and the employers. The employers are the data controllers and Mandatum Life Services is the data processor.

Categories of Data Subjects

Employees of companies adhering to the IFRS standards for whom Mandatum Life Services Ltd provides calculation and reporting services.

Retention Periods of Personal Data

Personal data is stored for 6 years.

Categories of Personal Data

Information on the members, for example:

- Name
- Identity number
- Employer

Information related to the pension scheme, for example:

- Insurance number
- Date of employment
- Date of insurance enrolment
- Age of retirement and the starting date of the pension
- Information on the benefit earnings
- Wage information

Rights of the Data Subject

You have the right to access your personal data, the right to rectification, and depending on the conditions, the right to erasure, the right to the restriction of processing, the right to object to the processing, the right to data portability, and the right to lodge a complaint to the data protection authorities. Each fund is the data controller. Mandatum Life Services Ltd is the data processor. You can contact <u>the customer service of</u> <u>Mandatum Life</u>, your own personnel fund or your employer for more details. You can also read more about your rights in <u>the privacy policy of Mandatum Life</u>.



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