

MANDATUM

HERMAN KORSGAARD

Born 1987

CV

EDUCATION

Stanford Executive Program 2022

INSEAD

- Master of Business Administration (MBA) 2015

Bayes Business School (formerly Cass)

- BsC Investment and Financial Risk Management 2010
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CAREER

Altor Equity Partners AS

- Partner and Head of Financial Services 2024-
- Principal 2023-2024
- Director 2019-2023
- Senior Associate 2016-2019

Bain & Company

- MBA Summer Associate 2015

Philipp Morris International AS

- National Commercial Manager 2013-2015
- Manager Research Nordics 2012-2014

Morgan Stanley & Co. International plc

- Analyst Investment Banking 2010-2012
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POSITIONS OF TRUST

Mandatum plc

- Member of the Board 2024-
- Member of the Audit Committee 2024-

Transcom Worldwide AB

- Member of the Board 2022-2024
- Chair of Remuneration Committee 2022-2024

Kommunalkredit Austria AG

- Supervisory Member of the Board 2024-
- Member of the Credit Committee 2024-
- Member of the Audit Committee 2024-

Svea Solar AB

- Member of the Board 2022-

Dale of Norway AS

- Member of the Board 2017-
- Chair of the Board 2022-2024, 2026-

Sbanken ASA

- Member of the Board 2021-2022
- Chair of the Audit Committee 2021-2022

Rossignol Group (Chartreuse et Mont Blanc S.A.S)

- Member of the Board 2018-2025

Bruynzeel Storage Group B.V.

- Member of the Board 2019-2021