

Proposal of the Board of Directors for Distribution of profit

Dividend

The distributable funds of Mandatum plc, the parent company of Mandatum Group, were EUR 660,110,031.33 as at 31 December 2023, of which the profit for the financial year 2023 was EUR 223,432,791.36. The Board of Directors proposes to the Annual General Meeting to be held on 15 May 2024 that a dividend of EUR 0.33 per share, in total EUR 165,592,928.16, be distributed. After taking into account the proposed dividend, the distributable funds of Mandatum plc amount to EUR 494,517,103.17. The remaining funds will be retained in the Company's equity.

Payment of dividend

The dividend is proposed to be paid to shareholders who are registered in the shareholder register of Mandatum plc maintained by Euroclear Finland Oy as at 17 May 2024, the record date for the payment of the dividend. The Board of Directors proposes 24 May 2024 as the dividend payment date.

Financial position

No significant changes have taken place in the Company's financial position since the end of the financial year. The Company's liquidity position is good and in the view of the Board, the proposed distributions do not jeopardise the Company's ability to fulfil its obligations.

13 February 2024

MANDATUM PLC
Board of Directors

