MANDATUM PLC ANNUAL GENERAL MEETING 12 MAY 2026

The undersigned (hereinafter also the “principal” or “shareholder”) authorises/authorise the following proxy representative alone (hereinafter also the “proxy representative”) to represent himself/herself/itself and vote with his/her/its all shares in accordance with the voting instructions given below at Mandatum plc’s Annual General Meeting (“the AGM”) on 12 May 2026:

_____

Name of the proxy representative

_____

Date of birth of the proxy representative

_____

Phone number and/or email address of the proxy representative

The completed and signed proxy form shall be delivered primarily as an attachment in connection with the electronic registration and advance voting, or alternatively by e-mail to agm@innovatics.fi or by mail to Innovatics Ltd, General Meeting/Mandatum plc, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland. Documents must be received at the latest by 4 May 2026 at 16:00 EEST. The delivery of voting instructions to the proxy representative in the manner described above shall not constitute advance voting. If the shareholder or the proxy representative wishes to vote in advance at the General Meeting, a separate advance voting form must be completed and returned for this purpose.

The principal accepts everything that the proxy representative does or fails to do under this proxy document. The principal also agrees to the transmission of information in accordance with this proxy document to Mandatum plc and Innovatics Ltd, as well as between these parties, to be used in connection with the AGM and the processing of thereto related necessary registrations.

I/we understand that if I/we give the proxy document as a representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to this proxy document. If the documents are not submitted during the registration period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the AGM.

Proxy documents in original shall be presented to the company upon request.

Information of the principal:

The personal information provided on this proxy is used to identify a shareholder through a comparison to information in the shareholder register, as well as to confirm shareholdings on the record date of the AGM. The personal information will be stored in Innovatics Ltd's database for Annual General Meetings for Innovatics Ltd's and the Company's use, and information will not be used for any other purposes or for any other General Meetings.

Shareholder's name

Date of birth or business ID

Address

Postal code and town/city

Country

Phone number

Email address

Place and date

Signature(s)

Voting instructions to the proxy representative

At the AGM, the proxy representative shall exercise the voting rights of the shareholder granting the authorisation in each of the items of the agenda of the AGM as indicated with a cross (X) below.

- The option “Yes” or “In favour” means that the shareholder is in favour of approving the proposal.
- The option “No” or “Against” means that the shareholder objects to the acceptance of the proposal. By voting in advance it is not possible to submit a counter-proposal to the General Meeting or demand a voting. In items 12, 13, 15 and 17 on the agenda, a vote against the proposal requires submitting a counterproposal.
- “Abstain from voting” means giving an empty vote and that shares are considered to be represented in the AGM, although the shares are not considered voting in favour or against anything. This is meaningful, for example, in resolutions requiring qualified majority, as in qualified majority items all shares represented at the AGM are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

If the shareholder doesn’t state otherwise, the given voting instructions are assumed to concern all shares of the shareholder.

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Annual General Meeting agenda items

Agenda items set out below cover proposals of the Board of Directors and the Shareholders' Nomination Board of Mandatum plc to the AGM in accordance with the notice to the AGM.

		In favour/ Yes	Against/ No	Abstain from voting
7.	Adoption of the Financial Statements	☐	☐	☐
8.	Resolution on the use of the profit shown on the balance sheet and the distribution of dividend	☐	☐	☐
9.	Resolution on the discharge of the members of the Board of Directors and the CEO from liability for the financial year 2025	☐	☐	☐
10.	Consideration of the Remuneration Report for Governing Bodies	☐	☐	☐
11.	Resolution on the remuneration of the members of the Board of Directors	☐	☐	☐
12.	Resolution on the number of members of the Board of Directors	☐		☐
13.	Election of members of the Board of Directors	☐		☐
14.	Resolution on the Remuneration of the Auditor	☐	☐	☐
15.	Election of the Auditor	☐		☐
16.	Resolution on the Remuneration of the Sustainability Reporting Assurer	☐	☐	☐
17.	Election of the Sustainability Reporting Assurer	☐		☐
18.	Authorising the Board of Directors to resolve on the repurchase and/or acceptance as pledge of the Company's own shares	☐	☐	☐
19.	Authorising the Board of Directors to resolve on the issuance of shares and special rights entitling to shares	☐	☐	☐