

Proposal of the Board of Directors for the Election of the Sustainability Reporting Assurer

In accordance with the recommendation of the Audit Committee, the Board of Directors proposes to the Annual General Meeting that Authorised Sustainability Audit Firm Ernst & Young Oy be elected as the Company's sustainability reporting assurer for a term ending at the end of the Annual General Meeting 2027.

Ernst & Young Oy has notified the Company that, in the event it is elected as the Company's sustainability reporting assurer, Kristina Sandin, APA, Authorised Sustainability Auditor (ASA), will be the principal authorised sustainability auditor.

The proposed resolution is conditional on the Company being obliged to appoint a sustainability reporting assurer pursuant to Chapter 7, Section 6 a of the Finnish Limited Liability Companies Act.

11 March 2026

MANDATUM PLC
Board of Directors

