

## JOHANNA LAMMINEN

Born 1966

CV

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### EDUCATION

#### Tampere University of Technology

- Doctor of Science in Technology 2016, Industrial engineering and management

#### Helsinki University of Technology

- Master of Business Administration 1999

#### Tampere University of Technology

- Licentiate in technology 1994, Industrial management
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### CAREER

#### Novana Ltd

- Chief Executive Officer 2023–

#### Gasum Ltd

- Senior Advisor 2021–2022
- CEO 2014–2021
- Executive Vice President and Deputy to CEO 2013–2014

#### Danske Bank Finland Ltd

- CEO 2012–2013

#### Sampo Bank Ltd

- CFO 2011–2012

#### Evli Bank Ltd

- CFO, Deputy to CEO 2005–2011

#### SSH Communication Security Corporation

- CFO 1999–2005

**Arcus Software Oy**

- Managing Director 1999–1999

**Finnetcom Oy**

- Director 1996–1999

**Elisa Communications (HPY)**

- Business Controller 1990–1997
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**POSITIONS OF TRUST****Mandatum Plc**

- Member of the Board 2023–
- Chair of the Audit Committee 2023–

**Stena Recycling Holding AB**

- Member of the Board 2025–

**Greenriver Holdco S.L**

- Chair of the Board 2025–
- Member of the Board 2024–2025

**Auroora Yhtiöt Plc**

- Member of the Board 2025–
- Chair of the Audit Committee 2025–

**Alisa Bank Plc**

- Vice Chair of the Board 2023–
- Chair of the Audit and Risk Committee 2023–

**Finnish Business and Policy Forum EVA**

- Board Member 2020–

**The Research Institute of the Finnish Economy ETLA**

- Board Member 2020–

**Savonlinna Opera Festival**

- Chair of the Board 2022–
- Chair of the Board of Trustees 2017–2021
- Member of the Board of Trustees 2015–2017

**CellMark AB**

- Board Member 2021-2025
- Member of the Audit Committee 2021-2025

**Cargotec Corporation**

- Member of the Board 2017-2024
- Member of the Audit Committee 2023-2024
- Board nominee for sustainability topics 2022-2024

**Sampo Plc**

- Board Member 2019-2023
- Member of the Audit Committee 2019-2023